



UNIVERSIDAD  
DE MÁLAGA



ISMA  
ANNO 1994



POLTAVA UNIVERSITY OF  
ECONOMICS AND TRADE

This certificate confirms that **Oleksandr Manzhura** took part in the training programme of the scientific and pedagogical staff, which took place at the University of Malaga (Spain), the University of Santiago de Compostela (Spain), ISMA University (Latvia), Poltava University of Economics and Trade  
from 3.09.2018 to 21.09.2018

in the following scientific fields:

- current trends in the labor market of Ukraine and the EU in the conditions of globalization of the economy;
- modern aspects of human resources management: Ukrainian experience and practice of EU countries;
- innovative forms and mechanisms of social policy development;
- motivation and remuneration of staff in the context of quality of life;
- methods and technologies of training and problems of training specialists in personnel management.

The theme of the scientific report: **Cooperative model of national economy in the context of human potential development.**

This report has received the positive feedback from the participants and members of the organizing Committee. Total: 108 hours, including 36 – contact hours, 52 – individual work hours and 20 hours for the scientific report.

Rector ISMA  
Denis Dyakon

Riga, Latvia  
21.09.2018

